CLASSIFIED

15.4 SERVICE INCREMENTS

Effective July 1, 2019, the service increments shall be:

Starting with the eig		\$104/ Month
Starting with the ten		\$158 / Month
Starting with the twe		\$207 / Month
Starting with the fou		\$261 / Month
Starting with the sixt		\$311 / Month
Starting with the eig		\$363 / Month
Starting with the twe		\$417 / Month
	enty-second (22 nd) year:	\$471 / Month
	enty-fourth (24 th) year:	\$525 / Month
	enty-sixth (26 th) year:	\$581 / Month
Starting with the twe	enty-eighth (28 th) year:	\$634 / Month
Starting with the thir		\$690 / Month
Starting with the thir	ty-second (32 nd) year:	\$743 / Month

15.7 SHIFT DIFFERENTIAL

Effective July 1, 2019, the shift differentials for swing and graveyard shifts shall be:

Swing: \$230 / Month Graveyard: \$303 / Month

15.8 PROFESSIONAL GROWTH

As per district professional growth policy, effective July 1, 2018, the professional growth increment earned per month:

\$68 / Month